



The Netherlands

**CIOR Presidency**  
**NRFC Chairmanship**



2008 - 2010



NRFC/CIOR Offices

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(restricted access)



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## Foreword

As early as 1948, the Confédération Interalliée des Officiers de Réserve (CIOR) was established with the objective of advising and supporting NATO with regard to issues concerning reservists. Later, in 1981, the National Reserve Forces Committee was established, initially in support of CIOR, but later developing into an accredited advisory body of NATO's International Military Staff. During the past 20 years, the two organisations have proved their worth on many occasions as the role and position of NATO underwent fundamental change as a consequence of developments on the global political stage. The tasks and composition of the armed forces of member states were and still are being modified. Possibly contrary to the expectations of 20 years ago, it has become clear that the tasks of modern professional armed forces must at least partly be carried out by reservists. Reservists are suitable for tasks in a wide range of areas, such as national tasks in the context of disaster relief and security, providing specialist knowledge to international operations and, in general terms, providing an alternative for the expansion of the available armed forces. Each country tries to find its own specific approach and solution to the subject and, even though these may be entirely different, experience has shown that each country encounters similar opportunities and difficulties. The exchange of knowledge and experience concerning the ways and means of deployment of reservists is therefore of major importance to the Alliance. I am convinced that the forthcoming two years of Netherlands chairmanship of the NRFC and CIOR will prove to be a fruitful period for the two organisations.

General Peter van Uhm  
Netherlands Chief of Defence





## Introduction

As Head of the Netherlands delegation to NATO's National Reserve Forces Committee, I have the pleasure of introducing in this brochure the teams that will fulfil the Chairmanship of NRFC and Presidency of CIOR for the next two years.

This brochure is a joint publication of the two organisations, thus underlining their close mutual cooperation. They are formally separate organisations, to be sure, but work and deliver together.

The main points of attention that have been identified for the next two years can help raise the involvement and significance of reservists within NATO to an even higher level.

Major General Hans Wehren  
Inspector Reserve Forces





## Welcome

The main objectives of the NRFC are to step up the availability and deployment of reservists within NATO by mutual exchange of information, to provide advice to the Military Committee and to provide supervision and support to the CIOR. In the period from 2008 to 2010, the Netherlands, as chair nation, will meet the information requirement of the participating countries as much as possible and assess the status of their systems for reservists. In addition, a main focus point is the optimisation of cooperation in the education and training of reservists within NATO, in order to increase the mutual exchange and deployment of reservists.

Brigadier General Herman Oude Lohuis  
Chairman of NRFC





## Welcome

For 60 years now, CIOR has stood as a NATO-affiliated non-political and non-profit umbrella Confederation representing over 1,3 million reservists across 34 participating nations within and beyond NATO. I consider it to be a great honor to lead our organization. Basically, the main role that I see for CIOR is, in fact, the same as it is for every individual reservist: Optimally support and serve the standing military organization to fulfill their mission. To realize this, CIOR gives active and direct support to NATO and creates professional development opportunities for individual reservists of all member countries. We advise NATO on Reserve issues and report directly to their Military Committee. CIOR has proven to be an enabler to NATO Transformation by bringing our collective expertise to bridge the diversity of military cultures. Examples are issues like Employer Support, Re-integration of reservists after deployment, and specific Training and Education of Reservists. In the bridging role, CIOR also plays an active role in support of NATO's Outreach Programs. For our individual reservists in all member countries, CIOR is committed to professional development, providing high-caliber and cost-effective programs, that not only benefit the individual reservists, but also their member nations and NATO as a whole. In this manner, CIOR develops individual reservists to serve national and international interest. During my term as President of CIOR, I will work hard on optimizing the match of reservists to the needs and requirements of their nations and of NATO. Reservists serve their Nations; CIOR serves Reservists, their Nations and NATO.

Lieutenant Colonel Willem J.M. Verheijen  
President CIOR

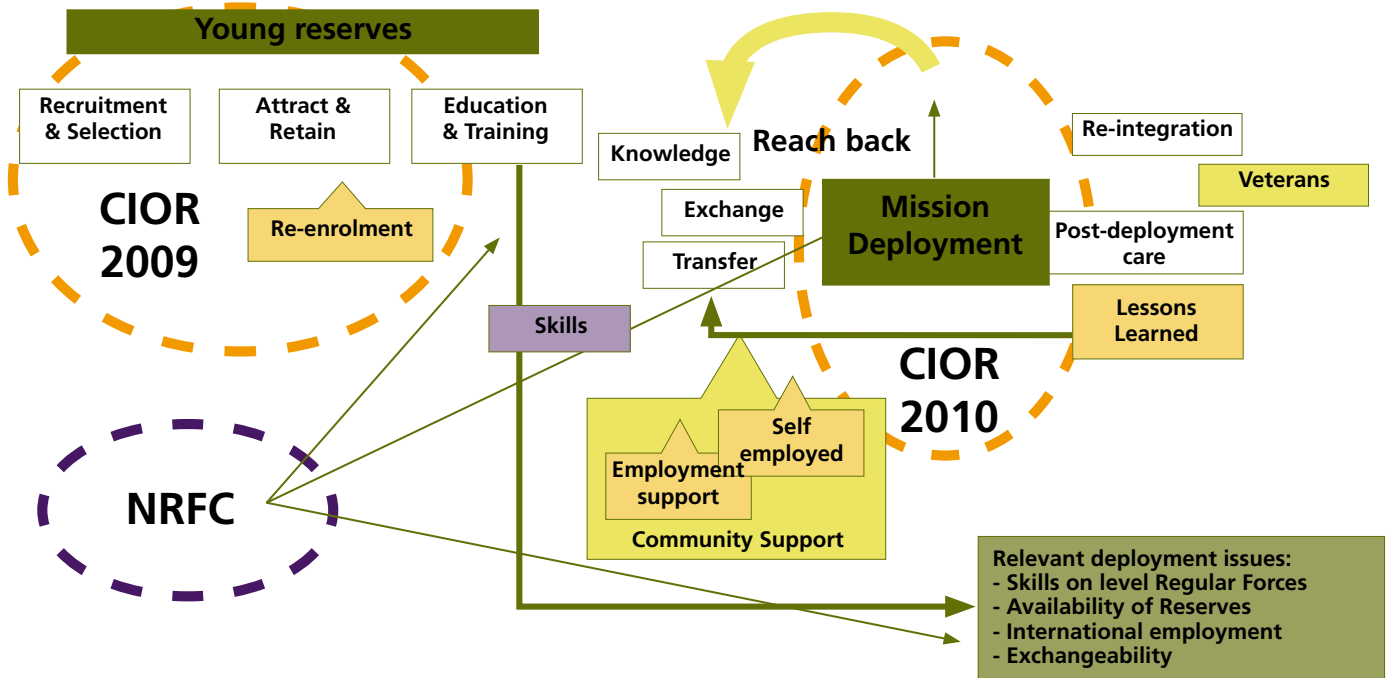




Ambassador to Civil Society

Professional reserves with sufficient knowledge and (Leadership-) skills

Recognition of potential civil & military qualities by military forces





## The CIOR theme for 2009 will be Recruitment of Reserves.

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The problem many countries face is how to fully man their reserve forces. Most countries have professional armies which means that they are lacking the large numbers of conscripts that once filled their reserve posts. What kind of people volunteer to become a reservist? What is their background? How do armed forces appeal to them?

For that reason, we will look into recruitment itself, but also into re-enrolment and how to retain reservists. This will lead to a recommendation to NATO and national MODs. CIOR will study the use of reserve forces within NATO; will study the legal constraints that encumber the use of reserve forces; will collect the best practices within participating countries and will advise the MC and MODs accordingly

## The CIOR theme for 2010 will be the Deployment of Reserves.

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The deployment of reserve units as well as reservists on an individual basis differs throughout NATO and partner countries. CIOR will study the legal and operational differences and will advise the Military Committee and Ministries of Defence on this issue.

Within NATO, there is a need from member states for (specialised) reservists that can not always be found within their own armed forces. Some countries are working on the deployment of reservists to each others detachments during deployment. CIOR will advise NATO on the legal and operational problems and possibilities of this type of deployment and will look into the new challenges that reservists will face during deployment with a NATO nation of which they are not a national. Furthermore, CIOR will look into the broader use of competence databases as developed by a number of member countries.

Year	Month	Meeting / Conference	Organization	Location	Hosting Country
2008	Late September	Staff Officers Meeting	NRFC	Cologne	Germany
2008	23-25 October	In Between Meeting	CIOR	The Hague	The Netherlands
2009	Mid February	Mid Winter Meeting	CIOR/NRFC	Brussels	NATO HQ
2009	23-25 April	In Between Meeting	CIOR	Rotterdam	The Netherlands
2009	Mid May	Staff Officers Meeting	NRFC	Copenhagen	Denmark
2009	Early August	Summer Congress	CIOR/NRFC	Sofia	Bulgaria
2009	22-24 October	In Between Meeting	CIOR	To be determined	The Netherlands
2009	Mid October	Staff Officers Meeting	NRFC	Madrid	Spain
2010	Mid February	Mid Winter Meeting	CIOR/NRFC	Brussels	NATO HQ
2010	April/May	Staff Officers Meeting	NRFC	Oslo	Norway
2010	22-24 April	In Between Meeting	CIOR	Amsterdam	The Netherlands
2010	July/August	Summer Congress Handover of Chairmanship and Presidency to Norway	CIOR/NRFC	Stavanger	Norway

## NRFC Main Topics

*NRFC topics naturally relate to its main tasks.*

### **Support to CIOR**

#### **Exchange of information.**

- Continued improvement of a database on national reserve policies.
- Possible integration with association of reserve NCOs.
- NRFCs website.
- Increased use of reserves in NATO operations, notably CIMIC, and its consequences.
- Human resource planning in the post-conscription period.
- Employer support.

#### **Training and exercise.**

- Professional military development of reservists (physical and mental skills). An NRFC working group has been formed on this issue.
- Integration of reserves with regular forces
- NRFC as Office of Primary Responsibility (OPR) for dedicated courses at NATO schools. A working group was recently tasked with further exploring this subject.
- Investigate further possibilities for combined training and exchange of reserves.

*Motto: Optimise the deployment of reserves*



## CIOR Tasks & Activities

The Presidency continues the process of consultation with committee chairs and other stakeholders. The Presidency will provide recommendations to the Council on supplemental committee tasking and other CIOR activities. Once approved, these supplemental tasks will be promulgated to the membership at large.

### **Defence attitudes and security issues (DEFSEC)**

- Updating the Presidency and Council on emerging Defence & Security issues affecting NATO reserve forces, with a focus on the War on Terror and operations in Afghanistan.
- Maintain and update the Exchange of the Training Manual.

### **Civil / military co-operation (CIMIC)**

- Updating the Presidency and Council on emerging CIMIC issues affecting NATO reserve forces.
- Proceeding on being a premier forum for Reserve CIMIC issues .
- Strive towards increase of professionalism of CIMIC committee members

### **Winter seminar**

- Plan and conduct annual Winter Seminar in accordance with the directions of the Council.

### **Public affairs (PA)**

- Provide direct and dedicated PA support to all CIOR Committees
- Develop a two-year communication strategy to be submitted to the Council. This strategy must enable CIOR to maximise its public affairs' exposure to both NATO and respective members' sponsoring agencies and will include consideration of all CIOR activities and events.
- Conduct outreach to member associations' publications as well as to international media agencies based in Brussels to maintain up-to-date databases and to provide them with CIOR updates and potential storylines or ideas for articles.



## CIOR Tasks & Activities

### **Military competitions committee (MILCOMP)**

- Plan and execute the CIOR Military Pentathlon.
- In conjunction with PA Committee, develop and execute a communications plan for the competition that will maximize CIOR's international exposure.
- Proceed with efforts for obtaining NATO accreditations on MilComp

### **Legal affairs**

- Provide legal advice to Council and update the Council on legal issues of potential relevance.
- Plan and execute the Law of Armed Conflict stand at the Military Competition and at the YROW workshop..

### **Partnership for peace (PFP)**

- Plan and execute one seminar or workshop annually within a Partner nation.
- Provide ongoing support and advice to reserve officers associations and MODs on reserve integration issues.
- Be prepared to carry out additional outreach initiatives.

### **Language academy**

- Plan and conduct annual CIOR Language Academy, in both official languages, thereby focusing on Military terminology.

### **Young reserve officers (YROW)**

- Plan and conduct annual YROW summer seminar activities.
- Continue outreach to Partners and seek to further include young reserve officers from all countries in the YROW programme.



# NRFC Chairmanship Team

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# CIOR Presidency Team

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# Members of CIOR and NRFC as of 1 July 2008

	Belgium		Norway
	Bulgaria		Poland
	Canada		Romania
	Czech Rep		Slovakia
	Denmark		Spain
	Estonia		Turkey
	France		United Kingdom
	Germany		United States
	Greece		
	Hungary	<hr/> <b>Member of CIOR only</b>	
	Italy		Luxembourg
	Latvia		Slovenia
	Lithuania		
	Netherlands	<hr/> <b>Observer of CIOR only</b>	
			Moldova



## Observers & Liaison to NRFC as of 1 July 2008

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Australia

Permanent Observer to NRFC

International Mil. Staff (NATO)

Permanent Observer to NRFC

Allied Command Transformation

Permanent Observer to NRFC

## Associate Members of CIOR

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Albania



FYR of Macedonia

*Turkey recognises the Republic of Macedonia with its constitutional name.*



Austria



Sweden



Croatia



Switzerland



Finland

## Guest of CIOR

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South Africa

## NATO member without Reserves

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Iceland



Portugal

